

IMPACT...!

- DESIGNED FOR -

- ❑ Leaders who want to understand their impact on others and how to adjust this, where appropriate, to be more effective.
- ❑ Leaders who want to further develop their influencing and group working skills.
- ❑ Appropriate for leaders of all levels.

 **LOXTON**
CONSULTING GROUP (SINGAPORE)
Leadership & Team Development Specialists

Tel: 6438 4067
e-mail: loxton@loxton.com.sg
www.loxton.com.sg

- PROGRAM OVERVIEW -

This stimulating and intensive program places leaders in an environment where, through involvement in challenging discussions and safe indoor tasks and activities, they learn how their behaviour impacts upon others and how they can be more effective as an influencer and as a leader.

- PROGRAM CONTENT -

- ❑ Pre-program preparation involving analysis and of own leadership behaviour, past influences and decision making.
- ❑ Development of skills in providing behavioural feedback.
- ❑ Involvement in a series of challenging activities and discussions, both as a leader and also as a non leader, followed by comprehensive feedback on contribution, impact and behaviour.
- ❑ Specialist input in respect of:
 - Influencing techniques
 - Interaction skills
 - Team and process working
- ❑ Confidential, individual 1:1 coaching to support development.

- APPROACH -

The intense nature of this program provides a cathartic “personal journey” experience, where participants develop heightened self awareness. They conduct an analysis of past influences, receive feedback from their team and / or colleagues and 1:1 coaching. They have the opportunity to try out and receive feedback on different behaviours and approaches during the program and to learn from this and the specialist input provided.