

# HIGH PERFORMANCE LEADERSHIP

## - DESIGNED FOR -

- ❑ Leaders intent upon further developing their ability to achieve great results through others.
- ❑ Leaders wanting to develop and utilise a range of leadership styles to further improve their effectiveness in different situations.
- ❑ Appropriate for leaders of all levels.

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## - PROGRAM OVERVIEW -

This intensive program clarifies the critical performance management role of leaders. Developing the skills, behaviours and techniques required to achieve great results through others. Additionally, it introduces a range of strategies for motivating and empowering others. Different leadership styles are explored and leaders learn how to adjust their style to that best suited to each situation.

## - PROGRAM CONTENT -

- ❑ Defining “high performance leadership” and understanding its critical role.
- ❑ The characteristics, skills and behaviours of high performing leaders.
- ❑ Developing the performance of others - techniques and skill development.
- ❑ Motivating, inspiring and empowering colleagues and team members.
- ❑ Styles of leadership and their application. Assessment of own preferred leadership style. Development of complementary styles, enabling an effective response to different needs and situations.

## - APPROACH -

An intensive, engaging and highly participative program involving specialist input, group discussion, skill practise sessions and self assessment exercises, including an assessment and appraisal of own leadership style.

Throughout the program, participants plan how to apply the numerous techniques explored to the realities and challenges they face in their own working environment.